

4 November 1980

MEMORANDUM FOR: Deputy Director of Security (P&M)

STATINTL FROM:
Deputy Director of Security for Community Affairs

SUBJECT: Management Conference, 24 - 25 November 1980

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- and Career Board take up too much time.
 - We are becoming very decentralized
 - Moving out of headquarters and having different physical locations for OS elements.
 - Training is now only "Agents classes." What happened to the idea of centralized training in all dimensions of security?
 - We are "giving" more and more people to other elements as advisors but we don't centralize the security advice they are given - thus different security postures, practices and procedures evolve.
 - We are not planning for the future.
 - Who are our replacement candidates?
 - Will we be ready to react to big events heavy in resource demands?
 - We are getting more dependent on retired cadre.
 - We should be planning to perform the entire range of security functions connected with APEX - including courier control registry, document controls, physical security in CIA and Non-NFIB.
 - We should look at demands for computer security 5 years from now and act to staff that element now.

- We should consider the ramifications of new technology in our technical countermeasures efforts. We should be learning and training TEMPEST.
- No matter what course CIA adopts, there will be growing cohesiveness in the Community's security efforts. CIA can exempt itself from it, participate in it or lead it. But whatever - we should adopt a policy and plan accordingly.
- If the NRO trend of turning security over to contractors continues, 5 years from now contractors will dictate to government what security should be. We should plan on a policy of putting a security officer in each contractor facility.
- The rest of the government is establishing criteria for access to classified material. CIA is going to ask for a waiver. Does this make sense when all of CIA's material will be made available to them. CIA should plan what it intends to do when 3/4 of the cleared industrial and government populations are cleared on standards lower than CIA's. Can we compromise and adopt the Community's BI requirements for industry, holding higher standards for staff applicants.
- As APEX brings more people into the SCI world are we ready for 5 year RIPs required by DCID 1/14? Plans are necessary. We can change DCID 1/14, setting a longer period before RIPs. We can adopt a CI poly rather than BIs. We can drop the requirement for RIPs altogether. We can plan for an increased staff to carry out current requirements.



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